

NISHANT PAWAR

Senior Frontend Developer

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Summary

Senior Frontend Developer with 7+ years of experience building scalable, high-performance web applications with React, Next.js, and TypeScript. Led the development of enterprise platforms from scratch – owning architecture, reusable component systems, and complex multi-role workflows through to production. Delivered measurable results, including ~40% faster load times, ~35% shorter task-completion time, and 30% higher user engagement. A hands-on mentor and cross-functional collaborator, seeking a senior role where technical depth and ownership drive meaningful product outcomes.

Skills

Languages: JavaScript • TypeScript • HTML5 • CSS3 • SCSS

Frameworks/Libraries: React • Next.js • Redux • Redux Toolkit • Zustand • TanStack Query • Material UI • Ant Design • Tailwind CSS

Tools & Testing: Git • GitLab • GitHub • JIRA • Postman • Webpack • Vite • Figma • Jest • React Testing Library (RTL)

Other: Responsive Web Design • REST APIs • Firebase Auth • Microsoft SSO • Agile Methodologies

Experience

Senior Software Engineer • [Unify Technologies](#)

Pune • 05/2025 - Present

Client: **JioStar** – Internal hiring & requisition management platform

- Led the end-to-end development of the platform from scratch using React 19, TypeScript, Vite, Ant Design & TanStack Query
- Built the platform to cover the complete contract workforce lifecycle, improving initial load time by ~40%
- Designed a reusable, configuration-driven dashboard architecture supporting multiple user roles
- Built KPIs, Recharts visualizations, tables, timelines and drill-downs, improving hiring-team efficiency by ~30%
- Architected requisition and position management with multi-step forms and HOD → HRBP → CHRO → CEO approval flows
- Added send-back/resubmission, filtering and pagination, reducing task-completion time by ~35%
- Led cross-functional onboarding/offboarding workflows – bulk candidate uploads, secure-link onboarding, contract acceptance, IT asset allocation and ID card generation – completing the end-to-end requisition-to-candidate journey

Senior Software Engineer • [Synergy ML Pvt. Ltd](#)

Pune • 05/2023 - 04/2025

Client: **Podium** – Supplier management platform

- Built key UI modules, including Dashboard, Product Catalogue, Contact & Company Info, and Document Upload – forming the core user-facing foundation of the platform
- Integrated Firebase Authentication for Single Sign-On (SSO), streamlining user authentication with secure login capabilities
- Mentored 2 junior engineers through code reviews and pair programming, reducing onboarding time and lifting overall code quality across the team
- Achieved a 30% increase in user engagement on supplier pages by recommending and developing the 'Featured Product' feature, enhancing usability and driving higher interaction
- Implemented role-based access with read-only views for non-Podium users, eliminating unauthorized access and achieving full permission accuracy across user roles

Software Engineer • [NeoSOFT Technologies](#)

Pune • 05/2022 - 05/2023

Client: **TimesPro** – Online certifications & learning platform

- Increased user registration efficiency by 40%, streamlining onboarding on the platform.
- Built personalized Recommended Courses feature on the dashboard.
- Tested React components using Jest and React Testing Library (RTL), achieving good code coverage and reducing post-release bugs by 25%.

Analyst • [IQVIA](#)

Pune • 07/2019 - 04/2022

Internal tools for pharma field-sales teams

- Built a profile management page for ~200 field reps using React and Redux, consolidating personal info, territory, and performance data in one place; reduced manual profile update time by ~35%
- Built internal sales dashboards to track drug sales across regions, improving reporting accuracy by ~40% and cutting manual data reconciliation time by ~50%

Education

[Sinhgad Academy of Engineering](#)

Bachelor of Engineering | GPA: 8.26 / 10

Pune

08/2015 - 06/2019